



Anti-Racism Training Session
“Cultivating Equity: Advancing Anti-Racism in Healthcare”
 Hôtel Chéribourg, Magog-Orford, Quebec
 February 4th, 2025

Time	Activity	Speaker/Moderator
10:00am – 10:30am	Registration	
10:30am – 10:40am	Opening Ceremony Prayer	Local Elder
10:40am – 11:00am	Smudge Water ceremony Tobacco teaching & make a tie	Barbara Nepinak
11:00am – 12:15pm	Welcome, Learning objectives, brief introductions	Lead by Sasha Delorme and Jocelyn Jones
12:15pm – 1:15pm	Lunch	
1:15pm – 2:00pm	FNHSSM introduction to What is Racism & Power Dynamics	Cheryle Dreaver & Carla Cochrane
2:00pm – 2:45pm	What Racism in Health Care Looks like Linked to the Truth and Reconciliation Commission’s Calls to Action	Barbara Nepinak, Jonathan McGavock, Michael Alexander, Rosan Wesley, Tamara Beardy, and Sasha Delorme
2:45pm -3:00pm	Break and Snack	
3:00pm – 3:30pm	Taking Action – Overview of IPERC Learning Pathway	Arlene Desjarlais, Jocelyn Jones
3:30pm- 4:15pm	Interrupting Racism Breakout Session	Michael Alexander, Charles Cook, Cheryl Dreaver, Larry Spence
4:15pm – 4:45pm	Wrap up and sharing circle. <ul style="list-style-type: none"> • 2-3 steps you will take away based on what you’ve learned today 	All
4:50pm – 5:00pm	Please complete evaluation questionnaire before leaving	All
5:30pm – 8:00pm	Dinner	All